

Chairman Erf-

Thank you for providing us with the opportunity to speak with you and your committee on Feb 24 in regards to our budget proposal for the upcoming biennium. During the discussion, we were asked to follow up with some information based on questions asked by member of the Committee. Our responses are below.

1. You asked us what the anticipated cost savings might be realized if PST stopped providing a part time police academy. It should be noted that the elimination of this program will have negative impact on police agencies as they all try to find staffing. Further, elimination of the program would have to be ratified by the PST Council and which will necessitate administrative rule changes.

P/T Police Academy program cost.

- a. One part time Law Enforcement Training Specialist position with salary and benefits at \$79,139. Approximate cost for overtime of Full Time LETS who teach in the PT Academy at \$2,000. Approximately \$1,000 on consumables, total program costs approximately \$82,139 for each FY, for a total of \$164,278 for the biennium. Here is the breakdown.
 - i. 66390000-050 PT salaries \$73,515
 - ii. 66390000-060 Benefits \$ 5,624
 - iii. 66390000-020 Consumables \$ 1,000
 - iv. 66390000-018 Overtime \$ 2,000
2. Rep Murry asked for statistics regarding age and gender of full time academy recruits. Attached herewith, please find a two page document containing age and gender statistics going back about 2 years. It should be noted that we were unable to provide statistics on which recruits were from in-state and which were from out of state since we do not collect that information.
3. There was discussion relative to the CIT line that needed to be lapsed from last year. We had made that request last year under regular practice and after researching the issue, found out that a clerical error occurred at DAS. We have re-submitted that lapse request.
4. I stand corrected. You asked me if we provide reimbursement to costs associated with psychological screening to state agencies as well as county and municipal agencies and I stated that we did not. That is not accurate. We provide reimbursement to all agencies, state, county and local, for psychological screening. I apologize for the confusion.

We hope that we captured all of the requests for information that were asked of us. If there are any further questions that we missed, please forward them to me and we will provide a response ASAP

I hope this helps and thanks for your consideration,

Js



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Age and Gender Analysis

10 NH Full Time Academies

Overview:

This information comes from the class rosters of NH full time academies that started June 2022 to July 2024.

| Age Range | F | M | Grand Total |
|--------------------|-----------|------------|-------------|
| 18-21 | 1 | 7 | 8 |
| 21-30 | 63 | 282 | 345 |
| 31-40 | 17 | 91 | 108 |
| 41-50 | 3 | 19 | 22 |
| 51-60 | 1 | 3 | 4 |
| 61-70 | | 1 | 1 |
| Grand Total | 85 | 403 | 488 |

| Age Range | 189 FTA | 190 FTA | 191 FTA | 192 FTA | 193 FTA | 194 FTA | 195 FTA | 196 FTA | 197 FTA | 198 FTA | Grand Total |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| 18-21 | 1 | | | 1 | 2 | 1 | 2 | | 1 | | 8 |
| 21-30 | 41 | 35 | 41 | 39 | 35 | 36 | 27 | 32 | 38 | 21 | 345 |
| 31-40 | 11 | 9 | 7 | 9 | 11 | 5 | 13 | 12 | 12 | 19 | 108 |
| 41-50 | 1 | 3 | 3 | 2 | 1 | 2 | 2 | 3 | 4 | 1 | 22 |
| 51-60 | | | | | 1 | 1 | | | 1 | 1 | 4 |
| 61-70 | | | | | 1 | | | | | | 1 |
| Grand Total | 56 | 47 | 51 | 51 | 51 | 45 | 44 | 47 | 56 | 42 | 488 |

| Row Labels | 189 FTA | 190 FTA | 191 FTA | 192 FTA | 193 FTA | 194 FTA | 195 FTA | 196 FTA | 197 FTA | 198 FTA | Grand Total |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| F | 11 | 7 | 14 | 6 | 7 | 10 | 6 | 10 | 10 | 4 | 85 |
| M | 43 | 40 | 37 | 45 | 44 | 35 | 38 | 37 | 46 | 38 | 403 |
| Grand Total | 56 | 47 | 51 | 51 | 51 | 45 | 44 | 47 | 56 | 42 | 488 |

Methodologies:

Director Scippa asked me to give a statical profile of recent full-time academies, focusing on the age and gender of recruits. The confidential date of birth and gender information is used in an academy for physical fitness assessments. I used a version of a roster which I believed were used at the start of an academy. Since this was a general analysis, I took each roster at face value and did not cross check them with subject matter experts.

| Academy | Start Date Used |
|----------------|----------------------------|
| 189 FTA | 6/6/2022 |
| 190 FTA | 8/1/2022 |
| 191 FTA | 1/9/2022 |
| 192 FTA | 2/27/2023 |
| 193 FTA | 1/8/2023 |
| 194 FTA | 10/3/2023 |
| 195 FTA | 2/20/2024 |
| 196 FTA | 1/31/2024 |
| 197 FTA | 6/10/2024 |
| 198 FTA | 7/25/2024 |

Each recruits' birthday, gender, academy number and start date of the academy were placed in a single spreadsheet. A formula determined the age for each recruit at the start of the academy. I compiled a table of age ranges. A formula assigned an age range to each of the recruits in an academy. I used three Excel pivot tables to compile the data with different criteria into tables.

Robert Collman

2/28/2025